

# Remuneration of Top Ten Employees of Ceigall India Ltd. for FY 2025-26

Information Pursuant to Section 197 of the Companies Act, 2013 read with Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and Forming Part of the Directors' Report for the year ended 31st March 2026

Information as per Rule 5(2) and 5(3) of Chapter XIII, Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

| SN<br>o | Name and Designation                            | Nature of Employment whether contractual or otherwise | Qualification | Whether any employee is Relative of Director or Manager | total exp no of year | Date Of Joining | AGE | PREVIOUS COMPANY | DESIGNATION | Remuneration drawn in millions |
|---------|-------------------------------------------------|-------------------------------------------------------|---------------|---------------------------------------------------------|----------------------|-----------------|-----|------------------|-------------|--------------------------------|
| 1       | Ramneek Sehgal<br>(Managing Director)           | Permanent                                             | B.Com         | NA                                                      | 22                   | 01-06-2017      | 44  |                  |             | 86.45                          |
| 2       | Ramesh Kumar Gupta<br>(Chief Operating Officer) | Permanent                                             | B.E ( Civil ) | NO                                                      | 42                   | 01-04-2024      | 63  | BRIJ GOPAL       | COO         | 8.19                           |
| 3       | Dinesh Kumar Misra<br>(Vice President)          | Permanent                                             | B.E ( Civil ) | NO                                                      | 40                   | 07-05-2025      | 63  | MEGHA            | VP          | 8.19                           |
| 4       | Ayyalusamy Saravanan<br>(President)             | Permanent                                             | B.E ( Civil ) | NO                                                      | 35                   | 19-01-2026      | 55  | GIMIK            | VP          | 8.04                           |
| 5       | Akshay Jain<br>(Vice President)                 | Permanent                                             | Pgdm Finance  | NO                                                      | 20                   | 16-02-2026      | 40  | MKS              | VP          | 6.63                           |
| 6       | Kapil Aggarwal<br>(Chief Financial Officer)     | Permanent                                             | Ca            | NO                                                      | 26                   | 12-09-2022      | 47  | E5 INFRA         | SR DGM      | 5.1                            |

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|----|-------------------------------------------------|-----------|---------------|----|----|------------|----|--------------|-----|------|
| 7  | Sudhir Rao Hoshing                              | Permanent | M.Tech        | NO | 40 | 01-09-2025 | 62 | TATA         | VP  | 4.92 |
|    | (Whole Time Director (Executive Vice Chairman)) |           |               |    |    |            |    |              |     |      |
| 8  | Sanuj Aggarwal                                  | Permanent | Mba           | NO | 26 | 21-11-2025 | 46 | TRIDENT LTD  | GM  | 4.02 |
|    | (General Manager)                               |           |               |    |    |            |    |              |     |      |
| 9  | Megha Kainth                                    | Permanent | Cs            | NO | 28 | 10-10-2024 | 48 | JAYPEE GROUP | CS  | 3.4  |
|    | (Company Secretary)                             |           |               |    |    |            |    |              |     |      |
| 10 | Manoranjan Prasad                               | Permanent | B.E ( Civil ) | NO | 42 | 02-01-2026 | 62 | ELLAVAYA     | SPM | 3.38 |
|    | (Senior Project Manager)                        |           |               |    |    |            |    |              |     |      |

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