

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble:

In terms of provisions of Schedule IV to the Companies Act, 2013 and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should schedule a program to familiarize the newly appointed independent directors with the Company and update them on their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc.

Objective & Purpose:

The familiarization programme for Independent Directors of the Company shall be conducted so as to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. The programme aims to help the Independent Directors understand and get updated on the business and operations of the Company on a continuous basis and contribute significantly to the Company.

Initiatives for Induction Programme:

A New Independent Director will be welcomed to the Board of the Company by sharing the following documents of the Company for his / her references:

- Formal letter of appointment as Director of the Company
- Memorandum and Articles of Association of the Company
- Annual Reports of last three consecutive years & latest corporate presentations
- Codes & Policies applicable to the Directors
- In case the Independent Director is also inducted in the Board Committee(s), he should be provided with the Terms of reference of Committee(s).

The appointment letter issued to Independent Directors inter alia sets out the expectation of the Board from the appointed Director, their fiduciary duties and responsibilities that come with the appointment as a Director of the Company, along with the details of remuneration and performance review process.

Ongoing Familiarization Programs:

At the Board meetings of the Company various presentations are made by Key Managerial Personnel, Statutory Auditors and Internal Auditors of the Company on different functions and areas in order to enable the Directors to better understand the Business and operations of the Company.

Presentations are made at the Board and Board Committee Meetings, on Business and performance updates of the Company, business strategy and risks involved, market share, financial parameters, working capital management, litigations, compliances, and fund flows. The

Presentations at Board meetings include update on major developments in legal & regulatory areas, like Companies Act, Listing Agreement, and various Tax and financial reporting changes.

Each Independent Director of the Company has complete access to information relating to the Company like policies, Board Presentations and Financial statements. Independent Directors have the freedom to interact with the Company's management or with the other Independent Directors. They are given all the documents sought by them to enable a good understanding of the Company, its various operations, and the industry segments of which it is a part. Further, Independent Directors can meet for a separate meeting of Independent Directors without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman and Managing Director.

Majority of Independent Directors of the Company are associated with Ceigall for more than 3 years and are well versed with the industry, business operations, policies/ practices of the Company and its subsidiaries.

F.Y. 2024-25.

The Company was listed on August 8, 2024. The details of the Familiarization Program conducted post-listing are as follows:

Sr no	Name of Independent Director	No. of Programs/ meetings attended	No. of Hours spent
1	Mr. Vishal Anand	5	2.5
2	Mr. Arun Goyal	6	3
3	Mrs. Anisha Motwani	6	3
4	Mrs. Gurpreet Kaur	6	3

FY 2025-26

Details of familiarisation programmes imparted to Independent Directors together with cumulative upto FY 2025-26.

Name of Independent Director	No. of Programs/ meetings attended		No. of Hours spent	
	FY 2025-26	Cumulative	FY 2025-26	Cumulative
Mr. Vishal Anand	11	16	10.75	13.25
Mr. Arun Goyal	19	25	16.50	19.50
Mrs. Anisha Motwani	12	18	12.75	15.75
Mrs. Gurpreet Kaur	11	17	10.75	13.75