

CEIGALL INDIA LIMITED

3. SUSTAINABILITY POLICY

1. STRATEGY AND POLICY STATEMENT:

Ceigall India Limited (“**the Company**”) plans, manages, controls and minimises the impact of its activities on the Climate, the Environment and Society. This includes where we work, our employees, sub-contractors, partners and other stakeholders. Our Sustainability Policy, which is based on continuous improvement, aims to:

- (a) Make economic, environmental and social considerations integral parts of all our business processes.
- (b) Promote good sustainability practice to reduce the environmental impacts of our activities and encourage and assist our clients, sub-contractors and supply chain to do the same.
- (c) Through a process of auditing and inspection, verify that our policies, Environmental, Social, and Governance (ESG) Objectives and Environmental Management System comply with all relevant legal and regulatory requirements.
- (d) Communicate our ESG Commitments in line with our selected Sustainability goals.

2. PRACTICE:

Ceigall India Limited endeavours to deliver on this Policy statement under the following four headings:

A. Procurement

- (a) Procure sustainable, ethical and responsibly sourced materials, goods and services.
- (b) Take account of the social, economic and environmental impacts that procurement has on people and communities, locally, nationally and globally.
- (c) Work with our clients and supply chain in relation to green procurement and the use of sustainable materials.
- (d) Select those suppliers and other providers with a comparable commitment to sustainability.
- (e) During procurement, give due consideration to product and material life-cycle and cost benefit appraisal during procurement.
- (f) Be ethical in all aspects of our dealings with our supply chain as per our statements and policies.
- (g) Encourage a focus on and continuous improvement of sustainable alternatives throughout our supply chain.

B. Community

(a) Work as a considerate infra company within local communities, build relationships and seek to integrate with the neighbourhood and its environs.

(b) Achieve harmonious and effective relationships in all interactions with local communities.

(c) Where possible, support the local community and its businesses by sourcing local goods and services, including the recruitment of local personnel.

C. Climate and Natural Resources

(a) Manage our carbon emissions in line with our ESG strategy using renewables and alternative technologies to decarbonise our works.

(b) Select energy suppliers from renewable sources where available and use alternative fuels and renewable energy.

(c) Work with our project consultants and waste management contractors to divert material away from landfill and to focus on resource material management planning and the circular economy.

D. Our People

(a) Provide sufficient information, advice, training and supervision in relation to environmental sustainability to ensure that all persons working for or on behalf of Ceigall India Limited are aware of their responsibilities and are competent to undertake their activities in a constructive manner.

(b) Consult with all relevant parties to improve environmental sustainability and to reduce carbon in the Indian Infrastructure sector.

(c) Continue to fulfil our Equality, Diversity and Inclusion commitments.

(d) Support work life balance alternatives and our Wellness Strategy for all employees of the company.

(e) Ensure that our work areas are safe places of work for our employees, contractors, supply chain, visitors and neighbours.

This policy, which is reviewed annually, has the full support of the Board and the Senior Management Team, who ensure that it is communicated, understood, implemented, maintained and monitored by all persons working for and on behalf of Ceigall India Limited.

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